

Survey of Employment, Payroll and Hours September 2025



November 27, 2025

Every month, Statistics Canada releases data on the Survey of Employment, Payroll and Hours (SEPH). This release includes unadjusted and seasonally adjusted data related to employment, wages and hours worked. The survey's target population is composed of businesses in Canada that have at least one employee and, thus issued at least one payroll deduction remittance during the reference month. Excluded are businesses that are primarily involved in agriculture, fishing and trapping, private household services, religious organizations, international and other extraterritorial public administration and military personnel of defence services. The employment figures presented in the SEPH is an estimate of the number of jobs and should not be interpreted as number of employed persons (as reported in Statistics Canada's Labour Force Survey).

Survey of Employment, Payroll and Hours (SEPH) – Brief

SEPH Indicators: Prince Edward Island

Historical 2022-24		Current Period						
		Sep-25	Aug-25	Sep-24	M-M	Chg	Y-Y	Chg
	Employment (persons)							
75,222	All employees	76,543	76,081	77,345	462	0.6%	-802	-1.0%
43,445	Hourly paid employees	43,713	43,647	44,286	66	0.2%	-573	-1.3%
27,053	Salaried employees	28,478	28,248	27,251	230	0.8%	1,227	4.5%
76,666	All employees - including unclassified occupations	78,076	77,647	78,988	429	0.6%	-912	-1.2%
	Average weekly earnings - including overtime (dollars)							
1,022.08	All employees	1,146.03	1,147.67	1,093.44	-1.64	-0.1%	52.59	4.8%
778.67	Hourly employees	880.52	891.12	815.87	-10.60	-1.2%	64.7	7.9%
1,366.27	Salaried employees	1,493.74	1,514.81	1,495.62	-21.07	-1.4%	-1.9	-0.1%
	Average hourly earnings - including overtime (dollars)							
24.99	Hourly employees	28.12	28.19	25.55	-0.07	-0.2%	2.57	10.1%
35.35	Salaried employees	39.72	39.48	39.77	0.24	0.6%	-0.05	-0.1%
	Average weekly hours - including overtime							
31.15	Hourly employees	31.10	31.20	31.90	-0.10	-0.3%	-0.80	-2.5%

Statistics Canada. Table 14-10-0222-01 - Employment, average hourly and weekly earnings (including overtime), and average weekly hours for the industrial aggregate excluding unclassified businesses, monthly, seasonally adjusted

Summary:

- In September 2025, PEI's seasonally adjusted employment (jobs) for non-farm employees was 1.2% lower compared to a year ago, totaling 78,076. The national employment figure did not change over the same period. Prince Edward Island ranked last among provinces in year over year percentage change.
- Average weekly earnings in PEI increased 4.8% (or \$52.59) to \$1,146.03 in September 2025 representing the fourth highest figure on record (dating back to 2001). PEI was above national growth (3.1%) and had the second highest year over year percentage growth among provinces.
- Labour Force Survey note regarding employment: According to Labour Force Survey, there were 92,900 persons employed in September 2025, the same figure compared to a year ago. There was a year-over-year increase in full-time employment (+600) and a year over year decrease in part-time employment (-600).

Survey of Employment, Payroll and Hours September 2025



November 27, 2025

SEPH Employment by Industry: Prince Edward Island

Historical 2022-24		Current Period					2025		
		Sep-25	Aug-25	Sep-24	Y-Y	Chg	YTD avg	YTD avg	YTD Chg
76,666	Industrial aggregate (including unclassified (1) businesses)	78,076	77,647	78,988	-912	-1.2%	78,481	78,279	0.3%
75,222	Industrial aggregate (excluding unclassified businesses)	76,543	76,081	77,345	-802	-1.0%	76,866	76,757	0.1%
11,806	Goods producing industries	12,798	13,546	12,572	226	1.8%	13,482	12,339	9.3%
54	Forestry, logging and support	44	48	x	n/a	n/a	49	n/a	n/a
23	Mining, quarrying, and oil and gas extraction	25	23	x	n/a	n/a	23	n/a	n/a
432	Utilities	365	427	x	n/a	n/a	389	n/a	n/a
5,016	Construction	5,539	5,510	5,412	127	2.3%	5,451	5,329	2.3%
6,317	Manufacturing	6,826	7,538	6,735	91	1.4%	7,573	6,614	14.5%
63,416	Service producing industries	63,745	62,535	64,773	-1,028	-1.6%	63,384	64,418	-1.6%
2,310	Wholesale trade	2,200	2,090	2,275	-75	-3.3%	2,247	2,175	3.3%
9,757	Retail trade	9,440	9,487	9,547	-107	-1.1%	9,450	9,679	-2.4%
3,079	Transportation and warehousing	2,746	2,685	2,995	-249	-8.3%	2,884	3,155	-8.6%
718	Information and cultural industries	515	505	711	-196	-27.6%	598	701	-14.7%
2,010	Finance and insurance	2,200	2,219	2,173	27	1.2%	2,177	2,104	3.5%
937	Real estate and rental and leasing	1,092	1,099	1,011	81	8.0%	1,073	1,023	4.9%
2,888	Professional, scientific and technical services	2,919	2,935	3,106	-187	-6.0%	2,968	3,056	-2.9%
180	Management of companies and enterprises	198	199	153	45	29.4%	246	177	39.2%
4,550	Admin/support/waste management/remediation services	3,151	3,220	4,386	-1,235	-28.2%	3,277	4,414	-25.8%
6,206	Educational services	6,892	5,977	6,532	360	5.5%	6,559	6,402	2.4%
10,011	Health care and social assistance	11,467	10,755	10,392	1,075	10.3%	10,762	10,263	4.9%
1,170	Arts, entertainment and recreation	1,168	1,102	1,116	52	4.7%	1,115	1,167	-4.5%
7,007	Accommodation and food services	7,244	7,262	7,193	51	0.7%	7,149	7,064	1.2%
2,341	Other services (except public administration)	2,816	2,790	2,470	346	14.0%	2,656	2,441	8.8%
10,245	Public administration	9,697	10,209	10,713	-1,016	-9.5%	10,224	10,597	-3.5%

Statistics Canada. Table 14-10-0223-01 –Employment and average weekly earnings (including overtime) for all employees by province and territory, monthly, seasonally adjusted; (1) Unclassified businesses are businesses for which the industrial classification (North American Industry Classification System [NAICS] 2012) has yet to be determined. F- data too unreliable to be published. x- suppressed to meet confidentiality requirements of the Statistics Act

- The number of jobs in September 2025 (for non-farm employees) *including* unclassified businesses decreased by 912 from September 2024 to 78,076. The number of jobs in September 2025 (for non-farm employees) *excluding* unclassified businesses decreased 802 from September 2024 to 76,543- there was a gain in goods producing industries (+226) while service producing industries (-1,028) saw a loss.
- There was year over year gains in Construction (+127), Manufacturing (+91), Finance and insurance (+27), Real estate and rental and leasing (+81), Management of companies and enterprises (+45), Educational services (+360), Health Care and social assistance (+1,075), Arts, entertainment and recreation (+52), Accommodation and food services (+51) and Other services (except public administration) (+346).
- There was year over year losses in Wholesale trade (-75), Retail trade (-107), Transportation and warehousing (-249), Information and cultural industries (-196), Professional, scientific and technical services (-187), Administrative and support, waste management and remediation services (-1,235), and Public administration (-1,016).

See Appendix 1 for further graphs on Employment by Industry

Survey of Employment, Payroll and Hours September 2025



November 27, 2025

SEPH Average Weekly Earnings including overtime: Prince Edward Island (in dollars)

Historical 2022-24		Current Period					2025	2024	YTD
		Sep-25	Aug-25	Sep-24	Y-Y	Chg	YTD avg	YTD avg	Chg
1,022.08	Industrial aggregate (excluding unclassified businesses)	1,146.03	1,147.67	1,093.44	52.59	4.8%	1,126.63	1,068.24	5.5%
	Goods producing industries	1,275.61	1,309.24	1,256.64	18.97	1.5%	1,295.96	1,202.81	7.7%
1,150.25	Construction	1,269.04	1,262.55	1,229.76	39.28	3.2%	1,271.13	1,225.10	3.8%
1,139.29	Manufacturing	1,244.77	1,328.25	1,243.04	1.73	0.1%	1,284.14	1,160.00	10.7%
	Service producing industries	1,117.35	1,109.53	1,059.53	57.82	5.5%	1,090.55	1,042.35	4.6%
1,222.75	Wholesale trade	1,527.01	1,529.67	1,371.36	155.65	11.4%	1,406.88	1,344.12	4.7%
705.89	Retail trade	729.27	722.04	739.68	-10.41	-1.4%	710.62	740.64	-4.1%
1,044.83	Transportation and warehousing	1,233.25	1,214.13	1,094.69	138.56	12.7%	1,156.04	1,121.04	3.1%
1,380.39	Information and cultural industries	1,453.97	1,583.60	1,409.15	44.82	3.2%	1,441.47	1,391.46	3.6%
1,458.58	Finance and insurance	1,613.03	1,539.15	1,547.44	65.59	4.2%	1,608.61	1,492.59	7.8%
908.71	Real estate and rental and leasing	1,172.57	F	1,025.58	146.99	14.3%	1,027.20	938.00	9.5%
1,391.30	Professional, scientific and technical services	1,742.95	1,704.98	1,521.25	221.70	14.6%	1,647.85	1,487.08	10.8%
n/a	Management of companies and enterprises	F	F	F	n/a	n/a	n/a	n/a	n/a
751.46	Admin/support/waste management/remediation services	777.54	811.96	751.51	26.03	3.5%	784.62	750.43	4.6%
1,212.06	Educational services	1,273.21	1,428.22	1,293.40	-20.19	-1.6%	1,306.72	1,289.47	1.3%
1,016.55	Health care and social assistance	1,207.26	1,177.01	1,005.33	201.93	20.1%	1,129.18	1,053.10	7.2%
632.21	Arts, entertainment and recreation	607.56	675.93	580.76	26.80	4.6%	642.47	649.09	-1.0%
465.15	Accommodation and food services	513.13	541.38	505.72	7.41	1.5%	512.44	504.46	1.6%
872.68	Other services (except public administration)	F	F	879.96	n/a	n/a	885.33	918.82	-3.6%
1,353.47	Public administration	1,508.86	1,518.89	1,502.57	6.29	0.4%	1,487.64	1,387.41	7.2%

Statistics Canada. Table 14-10-0223-01 –Employment and average weekly earnings (including overtime) for all employees by province and territory, monthly, seasonally adjusted; (1) Unclassified businesses are businesses for which the industrial classification (North American Industry Classification System [NAICS] 2012) has yet to be determined. F- data too unreliable to be published. x- suppressed to meet confidentiality requirements of the Statistics Act

- The wages in September 2025 (for non-farm employees) increased by \$52.59 up 4.8% from September 2024 to \$1,146.03. There was an increase of \$18.97 in the average weekly earnings related to the goods producing industries and an increase of \$57.82 in the average weekly earnings associated with the service producing industries on a year over year basis.
- In September 2025, there was a year over year gain in average weekly earnings in Construction (\$39.28), Manufacturing (\$1.73), Wholesale trade (\$155.65), Transportation and warehousing (\$138.56), Information and cultural industries (\$44.82), Finance and insurance (\$65.59), Real estate and rental and leasing (\$146.99), Professional, scientific and technical services (\$221.70), Administrative and support, waste management and remediation services (\$26.03), Health care and social assistance (\$201.93), Arts, entertainment and recreation (\$26.80), Accommodation and food services (\$7.41) and Public administration (\$6.29).
- In September 2025, there was a year over year decrease in average weekly earnings in Retail trade (-\$10.41), and Educational services (-\$20.19)

Survey of Employment, Payroll and Hours
September 2025



November 27, 2025

Employment and Average Weekly Wages by Province

	Employment			Wages (\$)		
	Sep-24	Sep-25	Y-Y Change	Sep-24	Sep-25	Y-Y Change
Canada	18,221,823	18,230,429	0.0%	1,277.47	1,317.09	3.1%
Newfoundland & Labrador	219,246	220,567	0.6%	1,251.54	1,288.42	2.9%
Prince Edward Island	78,988	78,076	-1.2%	1,093.44	1,146.03	4.8%
Nova Scotia	460,880	456,690	-0.9%	1,124.16	1,185.76	5.5%
New Brunswick	358,098	373,308	4.2%	1,152.50	1,205.60	4.6%
Quebec	4,087,981	4,084,906	-0.1%	1,228.60	1,274.29	3.7%
Ontario	7,052,465	7,024,770	-0.4%	1,312.27	1,354.05	3.2%
Manitoba	644,239	643,334	-0.1%	1,151.32	1,187.95	3.2%
Saskatchewan	517,995	525,422	1.4%	1,227.96	1,274.36	3.8%
Alberta	2,162,663	2,184,841	1.0%	1,347.89	1,369.63	1.6%
British Columbia	2,564,091	2,563,276	0.0%	1,286.76	1,309.99	1.8%

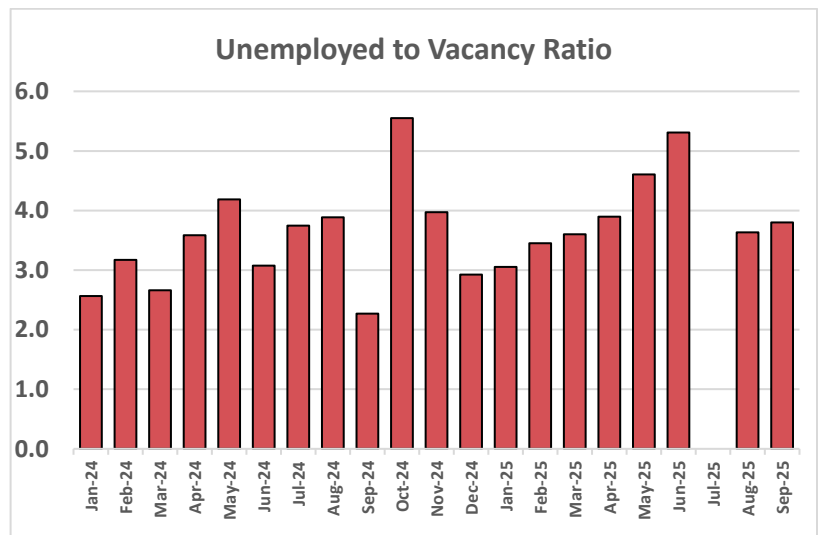
Statistics Canada. Table 14-10-0223-01 –Employment and average weekly earnings (including overtime) for all employees by province and territory, monthly, seasonally adjusted

Unemployed Persons to Vacancy Ratio

There were 2,630 vacancies reported by employers in September 2025- this is 410 fewer vacancies than what was reported in September 2024. The September 2025 vacancy rate was 3.6% which is above the national rate (2.6%) and ranked highest among provinces.

There were 3.8 unemployed persons per vacancy in September 2025, this is up from September 2024 where the ratio was 2.3 unemployed persons per vacancy.

Note: The job vacancy rate is the number of job vacancies expressed as a percentage of labour demand; that is, all occupied and vacant jobs.



Statistics Canada. Table 14-10-0432-01 Job vacancies, payroll employees, and job vacancy rate by provinces and territories, monthly, adjusted for seasonality and Statistics Canada. Table 14-10-0287-01 Labour force characteristics, monthly, seasonally adjusted and trend-cycle, last 5 months. Calculation by report author.

Survey of Employment, Payroll and Hours
September 2025



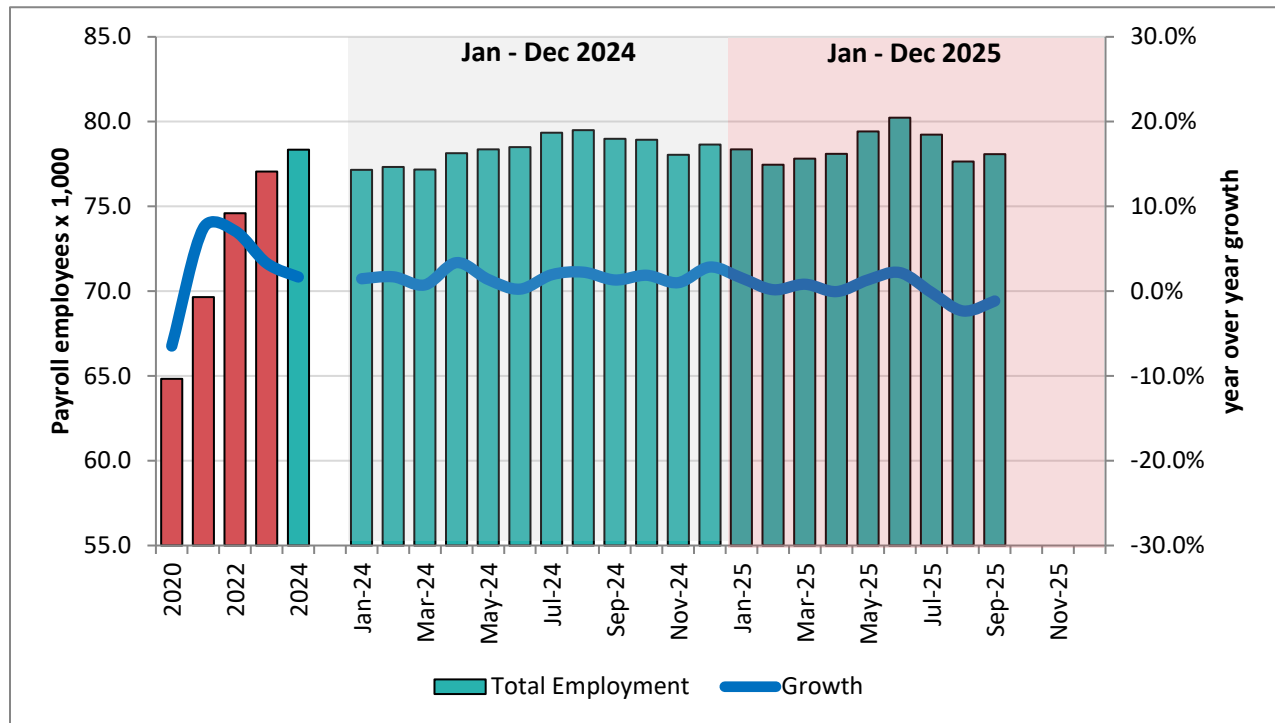
November 27, 2025

Appendix 1 – Employment by Industry Progress Report

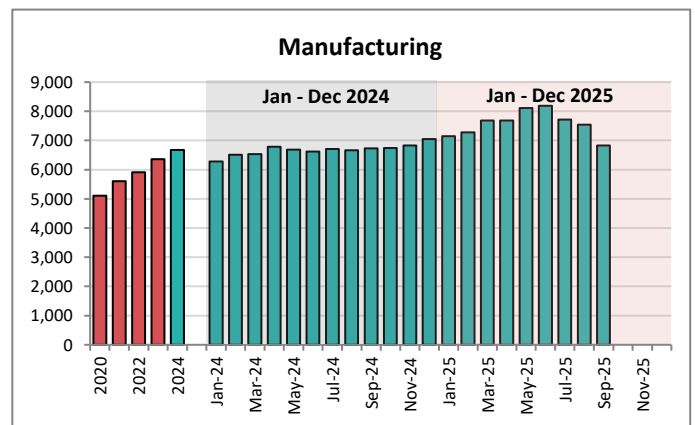
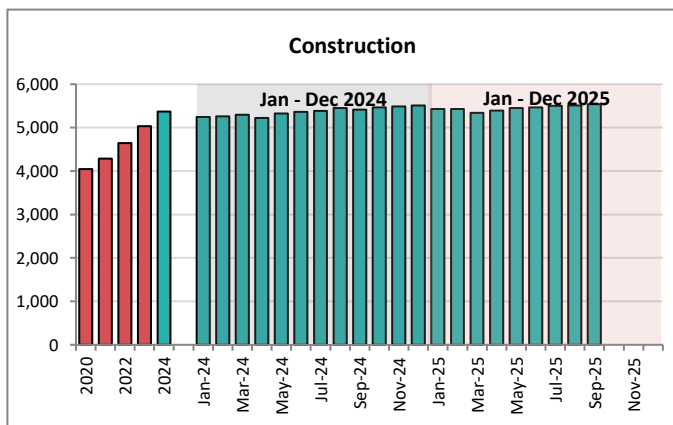
Survey of Employment, Payroll and Hours data is released on a monthly basis. The purpose of this section is to track the progress of employment by industry with historical context. “Year-to-date” (YTD) compares average values of available months in 2025 to the same in 2024. ***Note: Months with suppressed figures are represented with no bar in the graphs.**

Graph interpretation: Annual – Historical perspective: 2020 – 2024
 Monthly – Current perspective: 2024 - 2025 (YTD)

All Industries



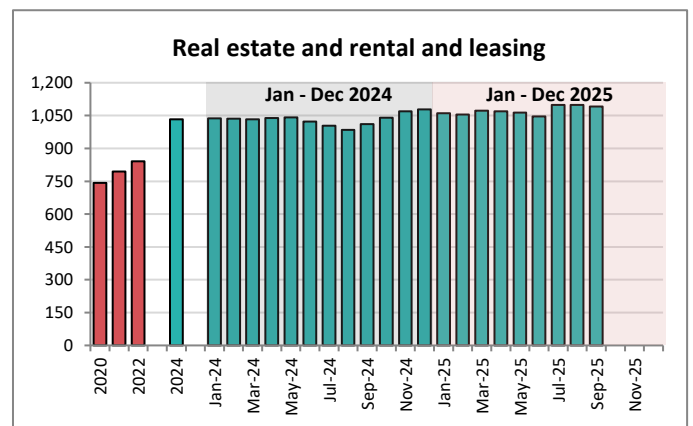
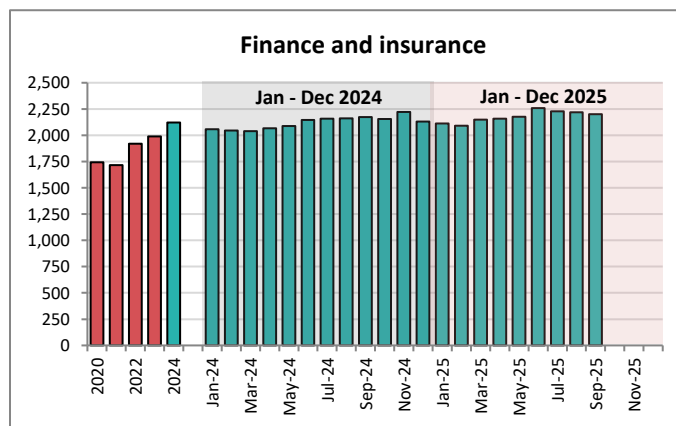
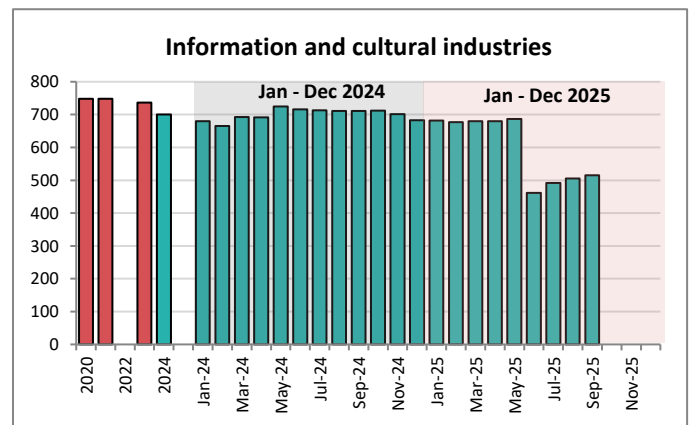
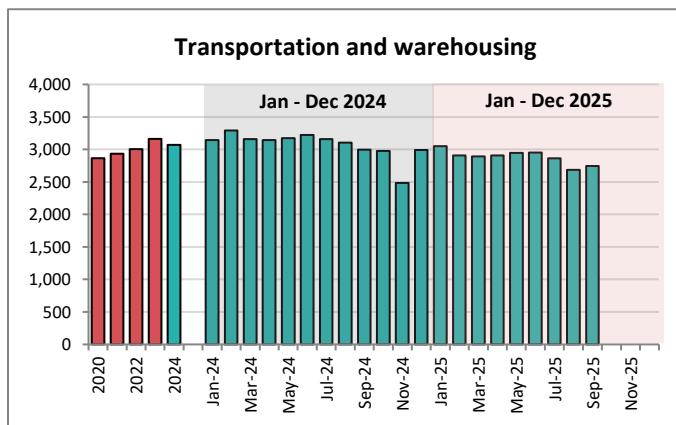
Goods-Producing Industries



Work**PEI**

November 27, 2025

Services-Producing Industries

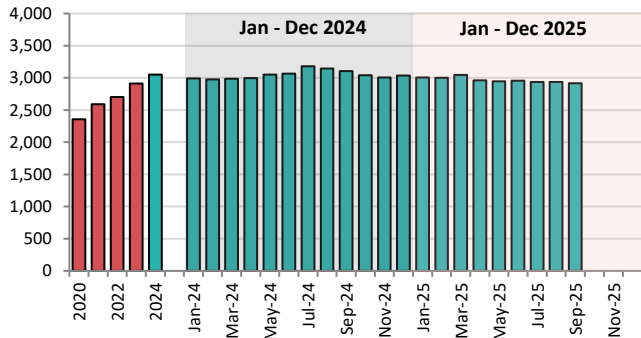


Survey of Employment, Payroll and Hours September 2025

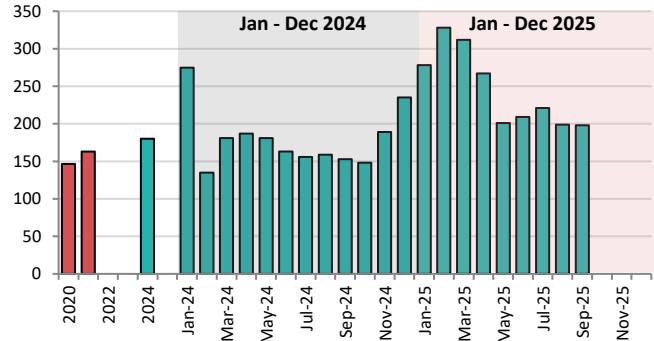
WorkPEI

November 27, 2025

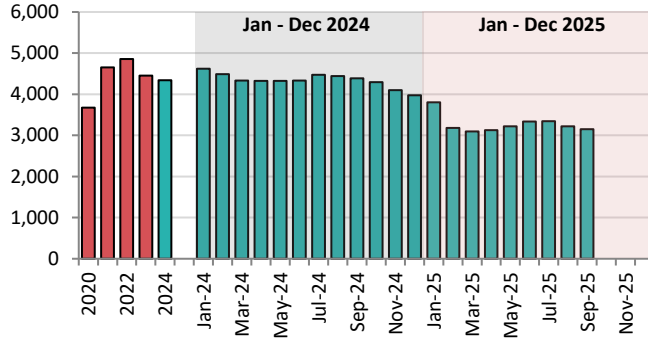
Professional, scientific and technical services



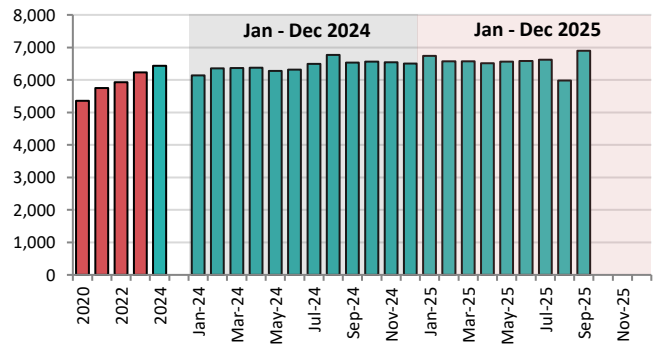
Management of companies and enterprises



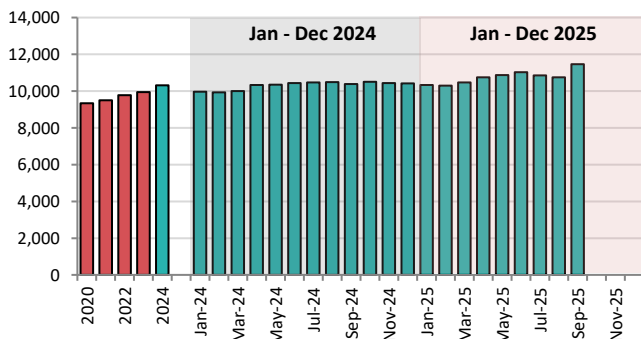
Administrative and support, waste management and remediation services



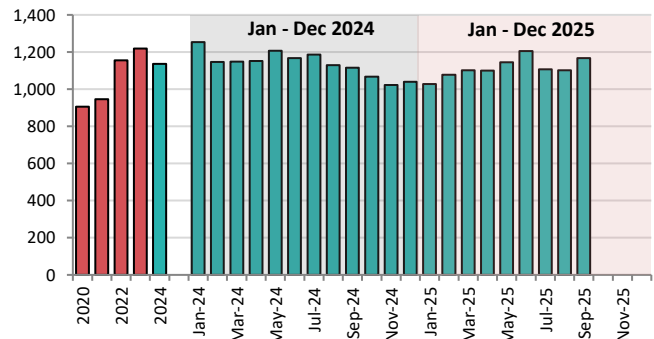
Educational services



Health care and social assistance



Arts, entertainment and recreation

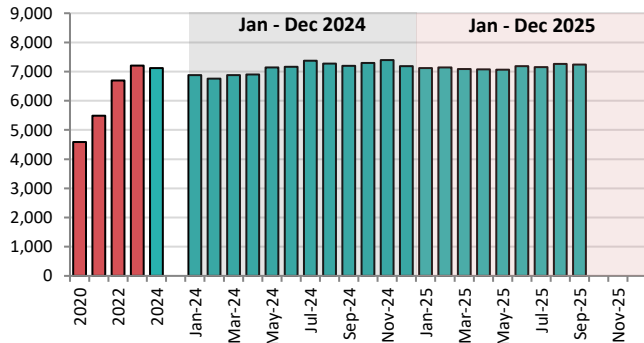


Survey of Employment, Payroll and Hours
September 2025

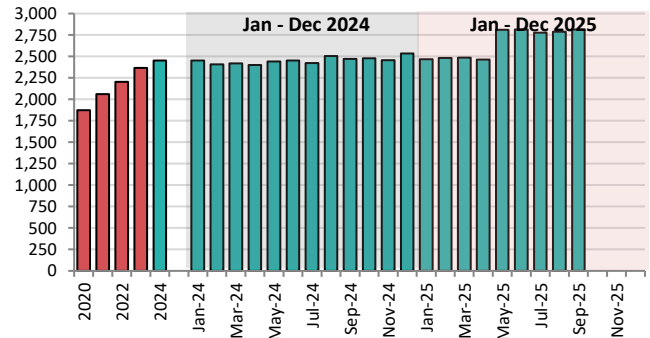


November 27, 2025

Accommodation and food services



Other services (except public administration)



Public administration

